28 February 1964

MEMORANDUM FOR: Mr. Earman

SUBJECT

: Problem People

- 1. As discussed, attached is a list of problem people who have come to my attention in the last couple of weeks during the course of the survey of the Office of Personnel.
- 2. My comments on each are based only on comments of people I have talked to and a cursory examination of some personnel files. I have not made any check in depth on these people and, therefore, my comments may unintentionally not do full justice to some of them. I believe, as I told you, that CIA has a larger number of problem people and people who are developing problems than top CIA management may realize. I believe it would be prudent to ask Personnel, Security and the Medical Staff to look into this matter in a systematic way. Some senior officers in the Office of Personnel and the Office of Security who have to deal with these problems on a day-to-day basis are seriously concerned about the flap potential of these people.
- 3. I believe each case represents a serious failure of supervision and that some way must be found to make the supervisor face up to his responsibilities. You might consider asking the Deputy Director responsible for each of the people on the attached list to look into each case and take appropriate action on the supervisors who permitted these people to get to the point where they now seem to be.

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			${\tt Inspector}$	
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MEMORANDUM FOR: The record							
Additional back-up on "Problem Personnel".							
note that 28 Feb 64 memo was	sent						
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